

PRIVACY DECLARATION

Coffeeshop Joint Venture
Munterstraat 4
6811 Arnhem GP
jv.arnhem@hotmail.com

Our website uses Google Analytics.

1. On the basis of Article 28 of the AVG, we have entered into a processing agreement with Google Analytics as the controller.
2. We use the possibility that Google deletes the last octet of your IP address in the temporary memory before it is saved.
3. We have chosen not to share the Analytics data collected with Google for the following purposes: Google products and services, benchmarking, technical support and access for account specialists and Google sellers / sales experts.
4. Also, the Analytics data that is collected is not shared with Google for advertising purposes.
5. We have disabled the option that Google connects surfing behaviour of different devices and multiple sessions.
6. If you do not agree with the data collection via Google Analytics, you can report this to us at any time. In that case we will look for a solution.

When you complete and submit the application form (Google Forms) via our website you agree with the following points:

1. The data you enter is automatically stored in the Google database.
2. We store the same data manually in our own digital, password-protected database.
3. We use this information to possibly invite candidates for further application.
4. This information remains within the company and is not provided to third parties. Only the owner of the coffeeshop and the first employee will have access to the data database.
5. When you complete the application process and start working for us, your personal details will be passed on to the Tax Authorities and the Municipality of Arnhem.
6. Appendices (CV and copy of identity card) are kept for a maximum of three months if you do not join us. They are then digitally deleted and paper versions are shredded and thrown away. When you enter employment, a paper copy of your proof of identification will be kept with our administration. The application form itself is kept at all times.
7. If you wish to adjust or supplement your data, we will allow this to a certain extent, depending on what needs to be adjusted.
8. If you wish us to send your data to you, we will meet this requirement at all times.
9. If you wish to have this data destroyed, we will comply with this wish.
10. You have the right at any time to withdraw your consent that we store your data.
11. You have the right to submit a complaint at any time if you do not agree with the way we handle your data.
12. You have the right to contact the Dutch Data Protection Authority at any time if you do not agree with our working method regarding your personal data.
13. If we unexpectedly have to deal with a data breach, we will report this to the Dutch Data Protection Authority within 72 hours.

When you fill in the review form you agree that the answers to the questions are automatically stored in the Google database and manually in our own database. Your review can be posted publicly on our website. These reviews will appear anonymously on our website at all times. In addition, we use the answers to improve the coffee shop and to better meet the needs of the public.